

## EXETER COLLEGE FACILITY TIME PUBLICATION REQUIREMENTS

### REQUIREMENTS

The Trade Union Act 2016 introduced a requirement for Public Sector employers to collate and publish Facility time data relating to the relevant period. The data for the period 1 April 2024 to 31 March 2025 is shown below.

Table1: Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalents employee number/(Number of full-time equivalent (FTE) employees)
13	11.52

Table 2: Percentage of time spent on Facility time

Percentage of time	Number of employees
0%	
1-50%	13
51% - 99%	
100%	

Table 3: Percentage of pay bill spent on Facility time

Detail	Figures
Total cost of Facility time	£13,157
Total pay bill	£41,513,831
Percentage of total pay bill spent on Facility time	0.03%

Table 4: Paid Trade Union Activities

Detail	Figures
Time spent on paid Trade Union activities as a percentage of total paid Facility time hours	0%

NB. There is no statutory entitlement to paid time off to undertake TU activities.

July 2025