

## EXETER COLLEGE FACILITY TIME PUBLICATION REQUIREMENTS

### REQUIREMENTS

The Trade Union Act 2016 introduced a requirement for Public Sector employers to collate and publish Facility time data relating to the relevant period. The data for the period 1 April 2023 to 31 March 2024 is shown below.

Table1: Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalents employee number/(Number of full-time equivalent (FTE) employees)
12	10.67

Table 2: Percentage of time spent on Facility time

Percentage of time	Number of employees
0%	
1-50%	12
51% - 99%	
100%	

Table 3: Percentage of pay bill spent on Facility time

Detail	Figures
Total cost of Facility time	£13,099.86
Total pay bill	£ 37,266,967
Percentage of total pay bill spent on Facility time	0.035%

Table 4: Paid Trade Union Activities

Detail	Figures
Time spent on paid Trade Union activities as a percentage of total paid Facility time hours	0%

NB. There is no statutory entitlement to paid time off to undertake TU activities.

July 2024